

BCASW BOARD MEETING AGENDA

November 15th, 2021

Zoom



Attendance – Cheryl Ash (OK & Sec), Kimberly Azyan (MAL), Michael Crawford (Pres), Alyson Gracey (MAL), Dianne Heath (ED), Cayce Laviolette (VP), Rae Morris (MAL), Phyllis Nash (Past-Pres), John Richmond (VSS), Carol Ross (RDB), Glen Schmidt (N & CASW Rep), Anna Jackson (Student Rep)

Guest – Kelly Guiaya (MSW Practicum Student)

Regrets – Lorry-Ann Austin (TN), Fiona Lewis (Treasurer), & Tessa Murray (NW), Whitney Anderson (VI) Niki Hemstad Leete (KTN) Jas Hundal (FR)

1. Recognition of Traditional Territory (Michael)

We acknowledge that our office is located in the unceded territory of the Coast Salish Peoples, including the territories of the Musqueam, Squamish, and Tsleil-Waututh Nations and that our members live and work in unceded territories across British Columbia. We acknowledge territory and First Peoples and commit to genuine and ongoing work to forge real understanding, and to challenge the legacies of colonialism.

2. Review of agenda – **approved**

3. Adoption of September 21, 2021 minutes – **approved**

4. Welcome & Introductions (Alyson Gracey - MAL, Anna Jackson – Student Rep, Kelly Guiaya, student)

5. President's Report (Michael) - see attached

- a) MCFD indicated that they would launch the consultation on regulation late-November or early-December
- b) Dianne and I have met with First Nations Summit and the First Nations Leadership Council – both support mandatory regulation and the FNLC will write a letter to the MCFD Minister.
- c) I continue to work with the membership committee (student orientation sessions) and CPD (webinars)
- d) Consultation with members & 2022 priorities (January 10, 11, 19 & 20, 2022).
Volunteers -
https://docs.google.com/spreadsheets/d/1_OwH5DXy9cPVAozfcAHsEYv_ZkNpxq5ltq_oqLsdzy0/edit?usp=sharing
- e) Social media – Facebook (1,261, +45), Twitter (322, +6), & Instagram (361, +42)

6. Executive Director's Report (Dianne)

- a) See attached

- b) CASW Distinguished Social Worker Award, deadline Jan 7, 2021. and the Janusz Korczak Association of Canada nominations are now open, deadline Feb 1, 2022.
 - c) Pictures and brief bio for *Perspectives* due mid-December for the January edition.
7. Treasurer & Financial Committee Report (Fiona - regrets & Dianne)
- a) The Finance Committee will work on the 2022 budget with Dianne in December and will present it to the Board in January 2022.
 - b) We are looking for a few members for the Finance Committee.
8. CASW Report (Glen)
- a) In person board meeting in March 2022 (last one in Oct 2019)
9. March is National Social Work Month
- a) Dates for BC Social Work Week? March 13 - 19, 2022?
 - b) Theme for BC Social Work Week? CASW theme is **In Critical Demand – Social Work is Essential.**
 - c) Discussion: shortage of social workers, and the sector study from the past are still relevant. **ACTION:** BCASW adopts the CASW theme, **In Critical Demand – Social Work is Essential.**
 - d) Social work panels for social work students on **March 7, 8, 9, & 10, 2022**
 - e) Okanagan Branch, UBCO, and Okanagan Nation Alliance webinar with Kelly Terbasket on **March 15, 2022**
 - f) BCASW hosting keynote speaker: event MH&A Minister Sheila Malcolmson and a panel committed to speak in March. **ACTION:** Michael will go ahead
 - g) Webinars, speakers, events?
 - h) Awards – CASW & Janusz Korczak Association of Canada Award and possibly the Glen Dover award could be given at the Keynote speaker event. **ACTION:** Cheryl and Michael will work on a poster for social media.
10. Branch Updates (Branch Reps)
- a) Fraser River (Jessie) regrets
 - b) Northern (Glen)
 - c) Northwest (Tessa) regrets
 - d) Okanagan (Cheryl)
 - e) Richmond/Delta/Burnaby (Carol)
 - f) Thompson Nicola (Lorry-Ann) regrets
 - g) Vancouver Island (Whitney) regrets
 - h) Vancouver Sea to Sky (John)
 - i) Kootenays (Nikki) regrets
11. Student Rep Report (Anna Jackson)
- a) Meetings with other student members (some on branch executives)
 - b) Projects: social media, student engagement, and student loan forgiveness programs.
 - c) Events
 - d) Worked with membership committee and Kelly to send out a survey to students on membership – 19 responses so far.

12. Committee Reports

- a) PD (Phyllis, Chair)
 - i. Merlinda Weinberg webinar, Sep 16th, 76 registered (29 new), good evaluations, expenses - \$1,300, profit - \$3,650
 - ii. AGM talk by Adrienne Montani of First Call, 122 registered, 73 attended (40 new)
 - iii. Two proposals for webinars that are moving forward (gaming addiction and cultural adoption – November 16).
 - iv. Looking for new members to join the committee

- b) Membership (Glen, Chair)
 - a. Survey sent out to students on membership – 19 responses so far.
- c) Personnel/Human Resources (Fiona, Chair - regrets)
- d) Health Advocacy Committee (Fiona, Chair - regrets)
- e) Primary Care Ad Hoc (Cayce, Chair) “Community of Practice”
- f) Anti-Racism and Cultural Advocacy (Sri Pendakur & Jhevoi Melville, Co-chairs)
 - i. Board liaison is needed
 - ii. Carol and Michael are meeting with ARCA November 22 to discuss advocacy
 - iii. Terms of reference to approve (attached): **approved**
ACTION: Michael and Carol will raise membership issue at the next meeting.

- g) Advocacy Circle (Carol, Board Liaison)
- h) Senior’s Interest (Alison Leaney, Chair & Kimberly Azyan, Board Liaison)
- i) Editorial/Perspectives (Heather, Chair & Dianne) next Deadline Dec 15.
- j) Awards (Phyllis)
 - i. CASW/BC Award nominee is Liz Jones for the Glen Drover Award
 - ii. Nominations needed for the Janusz Korczak Association of Canada Award for Distinguished Social Work Practice Protecting the Rights of Children
 - iii. CASW Distinguished Social Worker Award, **deadline Jan 7, 2021.** and the Janusz Korczak Association of Canada nominations are now open, **deadline Feb 1, 2022.**

- k) Indigenous Advisory Group (Michael)
 - i. Next meeting with BCASW’s Indigenous Working Group is later this month and we are just getting organized. Elaine Herbert (NVIT) is assisting.

- l) Governance (Pam, Kimberly, & Dianne)

13. Updating Committees & Communities of Practice

- a) Identifying chairs and board liaisons.

Committee/Community	Chair	Board Liaison
Standing Committees		
Personnel/Human Resources	Carol Ross	Carol Ross
Nomination	Phyllis Nash (Past-President)	Phyllis Nash (Past-President)
Membership	Glen Schmidt	Glen Schmidt

CPD/Annual Conference	Phyllis Nash	Phyllis Nash
Committees/Community		
Finance	Fiona Lewis	Fiona Lewis
Editorial/Perspectives	Heather Lamb	Dianne Heath
Strategic Planning	Michael Crawford	Michael Crawford
Awards	Phyllis Nash	Phyllis Nash
Inspiring Social Worker Award	Donna Baines - UBC	Dianne Heath
Primary Health Care	Cayce Laviolette	Cayce Laviolette
Health Advocacy	Fiona Lewis	Fiona Lewis
Child Welfare	Carol Ross	Carol Ross
Advocacy Circle	Barb Keith & Carol Ross	Carol Ross
Anti-Racism & Cultural Advocacy	Sri Pendakur & Jhevoi Melville	Michael Crawford
Seniors Community of Practice	Alison Leaney	Kimberly Azyan
Indigenous Working Group	Michael Crawford & Elaine Herbert	Michael Crawford
Governance/Policy	Kimberly Azyan, Pam Miller, & Dianne Heath	Kimberly Azyan
Student Committee	Anna Jackson	Anna Jackson

14. Implementing the strategic plan (reorganize, communicate, & grow), 2021-2024 (All)
 - a) The Executive Committee appointed Cayce Laviolette as chair of an ad hoc committee on board, committee & branch reorganization. Cayce will be forming a committee to review the work completed so far and to plot a course forward.
 - b) Plan to put together some options with recommendations to put forth to the board and the members.
 - c) Committee members: Cayce, Phyllis, Carol, Barb Keith
 - d) **ACTION:** Call for interest for committee members. Contact Cayce

15. AGM (Dianne & all)
 - a) Review & suggested changes for next year
 - b) Increased awareness of BCASW advocacy involvement

16. National Day for Truth & Reconciliation (Dianne)
 - a) Any feedback on the BCASW statement and recommendations to members for learning opportunities and events (website)? - no

17. Next Meetings:
 - a) Planning for an in person meeting & budget considerations
 - b) Future meetings: **ACTION:** Michael will put out a doodle poll

Month	Board	Exec	Branch Reps
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December		5pm, Mon, Dec 13, 2022	
January	6pm, Mon, Jan 18, 2022		
February		X	X
March		X	
April	X		
May		X	

18. Adjournment –

Dianne will host an orientation for new BCASW Board members later this week. Ongoing Board members are welcome to attend.

Cheryl Ash
Recorder

President's Report – September 21, 2021 to November 15, 2021

September 2021

- 21 – Chaired Board Mtg
- 23 – Meeting with CPD Chair Phyllis re: CPD planning
- 25 – Attended Thompson Nicola Exec Comm Mtg
- 30 – online review of TRC & MMIWC documents

October 2021

- 7 – Webinar practice session with Merlinda Weinberg
- 7 – present BCASW at TRU HUMS student orientation
- 7 – Attended meeting of BCASW student members chaired by Anna Jackson
- 15 – Attended Membership Committee Mtg
- 16 – Hosted webinar with Merlinda Weinberg - ethics
- 17 – Attended in person Thompson Nicola event for TRU BSW students
- 19 – Meeting with Dianne Heath and Cheryl Casimir – First Nations Summit re: MCFD
- 21 – Meeting with Elaine Herbert re: Planning for Indigenous Group
- 22 – Hosted CPD & AGM
- 25 – Dianne and I met with First Nations Leadership Council re: MCFD
- 26 – Attended CPD Comm Mtg
- 26 – Presented with Lorry-Ann Austin to TRU BSW students
- 28 – Consultation with VP Cayce Laviolette
- 29 – Attended BC Social Work Week planning session with UBCO, ONA, Cheryl Ash
- 30 – Attended Thompson Nicola Exec Comm Mtg

November 2021

- 1 – Presented BCASW to NVIT Burnaby & Merritt) BSW students
- 2 – Chaired Exec Comm Mtg
- 3 – Consult with Judy Fox-McGuire (BCGEU) re: MCFD
- 4 – Zoom meeting with BCASW student members
- 5 – Practice Zoom webinar with Kathleen Westergaard
- 5 – Consultation with Barb Keith re: advocacy
- 9 – Consultation with Jas Hundal re: Fraser River
- 9 – Zoom meeting with Branch Reps
- 10 – Meeting with practicum student Kelly Guiaya re: BC Social Work Week
- 10 – Consultation with social media expert
- 10 – Meeting with David Turner (VI) re: Islamophobia webinar
- 15 – Zoom Lunch'n'Learn with Thompson Nicola
- 15 – Chair BCASW Board meeting

Executive Director's Report September 21- November 15, 2021 BCASW Board Meeting

In review, since our last meeting

Operations: Services continue, Dianne Heath, Executive Director, working from home. Darren Usher, Member Services Coordinator, works from the office, Monday AM, all day Tuesday and Wednesday, Thurs AM. Kelly Guiaya, began her MSW practicum through UFV mid-September with BCASW and works off-site.

- Database work with Guild continues- business requirements document signed off
- The website: Enginess: final content update, go live planning
 - a. DNS change
 - b. SSL update
 - c. Propagation monitoring
- On-going repairs to current websites and monitoring functioning of both old databases
- New, re-activated, and lapsed members list sent regularly to CASW for national benefits and to branches, analysis of reasons for members leaving completed for membership committee
- *Perspectives* fall sent
- Filed with BC Society Registry
- Gifts for leaving Board members sent
- Advertisement policy and procedure in place
- Consultation re social media review
- Finances show advertising revenue of more than double that of last year, will likely end year with budget surplus.

Promotion of the Profession

- Reporting monthly to ORL under LOBBYISTS TRANSPARENCY ACT. Provincial only, no Federal lobbying.
- David Perry spoke to HSA November 3 re sharing a "like-minded college"
- First Nations Health Summit and First Nations Leadership Council meetings resulted in letter of support of mandatory regulation of all social workers to MCFD
- Darren Usher spoke to Douglas College career program.
- Reminder: Glen Drover Award nomination due December, nominations for BC Distinguished Service Awards now open.
- University student bursaries sent

Social Justice

- AGM presentation with Adrienne Montani, First Call Coalition for Children and Youth Society
- Active membership status with BC Poverty Reduction Coalition- Carol Ross to attend as BCASW rep.

Support for Members (1274 current)

- November eBulletin opened at rate 49%, (Industry average is 30%), with 14.64 % click rate.
- Financials, AGM info, annual report on website
- Johnson Insurance provided website update and new code
- Membership consultations included questions re MCFD advocacy updates, cross jurisdictional practice insurance enquiries, small business start-ups, third party payer inclusion, Members of public- resources

- FASW: 55 listings
 - Mentorship matches – 20 requests so far this year
- Peer group re private practice meets on the third Thursday of the month at noon. Workplace Injury peer support group meeting regularly in evenings.
- Advertised for collegial workshops
 - Scholarship applications processed, awards sent, MB notified- six so far this year.
 - CPD committee and membership committee participation
 - Insurance clarification with CASW, BMS, BCCSW for “snowbirds”

BCCSW: a non-resident of BC can be a fully BC registered social worker. The College does not prohibit BC registered social workers from practicing outside of BC, however, they must be compliant with law and regulation where the client is located.

BMS: “...in respect to e-services, CASW’s policy extends to protect insured members for services they provide to their clients anywhere in the world, where the insured is delivering these services from within Canada.

Also, coverage is also extended for insured members who are delivering services outside of Canada when they are accompanying patients on trips, attending academic courses, or participating in professional exchange programs. “

CASW: BMS does endeavour to find solutions for CASW members who may be looking for something slightly outside the parameters of the program – for instance, a snowbird wanting to continue to provide remote services back to their clients in Canada. In that circumstance, BMS refers to the insurance company, who many agree to extend coverage for additional premium.

BMS has a section on the co-branded website that addresses E-services and this is where they will add additional content to let members know that they can reach out BMS if their particular practice might require an alternate solution.

Priorities: Continue initiatives under strategic plan and sustain current levels of service

- Attend provincial social work working group with Ministry of Health
- Attend Coalition of Associations meeting
- Budget draft
- Final CASW dues payment
- *Perspectives* Billing
- *Perspectives* January 2022 layout
- Office closure notification for holiday season and vacation planning
- *eBulletin* communication
- Lobbyist registration updates monthly
- New website content transfer
- Database launch
- Records formerly in storage reviewed, digitalized, and stored
- Legal and insurance consultation: webinar disclaimer, *Perspectives* article ownership statement and copyright, BCASW liability and insurance for online groups, statements for peer groups.
- Website SEO optimization

- Policy governance and procedures review- updates, roles, and memberships for practice interest groups/committees, reconcile with current practices and operations
- Personnel policy manual revision- (Fiona Lewis and Darren Usher) new stat September 30, changes such as working from home, use of personal equipment, social media etc. CASW ED contracted iHR Advisory Services to review its Personnel Policies in order to bring them up to date with Ontario Legislation, address Diversity, Equity, and Inclusion as well as Remote Work Policies.
- AR processing
- Introductory meeting with new HSABC president Kane Tse
- New group proposed for RCSW's with purpose of support, advocacy for designation, study groups.

Submitted by Dianne Heath, MSW RSW